



WELCOME TO 2016

STAR RECOGNITION

Our sales team members are both the face and the heart of Hyundai. After all, customers form impressions of the Hyundai brand based on their interaction with you and their sales experience at your dealership. We would like to show our appreciation for your loyalty and outstanding sales performance in 2016 with the STAR Recognition program.

The Hyundai STAR Recognition program is proud to recognize loyal, top-performing Sales People and Sales Managers with Years of Service and Sales Performance awards.

STAR Recognition Dates: June 2016 – Ongoing

Earning and Awards

Sales Performance awards and **Years of Service awards** can be earned in the STAR Recognition program.

Sales Performance

At year-end, **your performance could place you in one of four tiers: Bronze, Silver, Gold or Platinum.** Qualify and you will be awarded with a plaque and letter of recognition honoring your sales achievement.

In addition, a **\$1,000 prepaid Visa®** will be awarded to the top Sales Person and Sales Manager for each region, with an additional \$1,000 prepaid Visa® awarded to the top Sales Person and Sales Manager in the nation.

Years of Service

Years of Service awards recognize your commitment to Hyundai on the first, second and fifth anniversary, and every five years thereafter*. The new Years of Service program has been enhanced to allow award winners to select a gift of their choice. We are grateful that employees choose to spend their career with Hyundai—that is why we honor your years of loyalty with meaningful, memorable and motivational awards.

*Up to 30 years.

Please Note: Participants with a gap in their employment with Hyundai Motor America will maintain Sales Award and Milestone eligibility for 60 days. After 60 days of inactivity, eligibility is reset and returning employees earn Milestones and awards based on their new hire date.

It Is Time to be a STAR

Thank you for your contributions to Hyundai's success. We look forward to recognizing your great sales performance in 2016!

